### ARAB AFRICAN INTERNATIONAL BANK SHARING EXPERIENCE

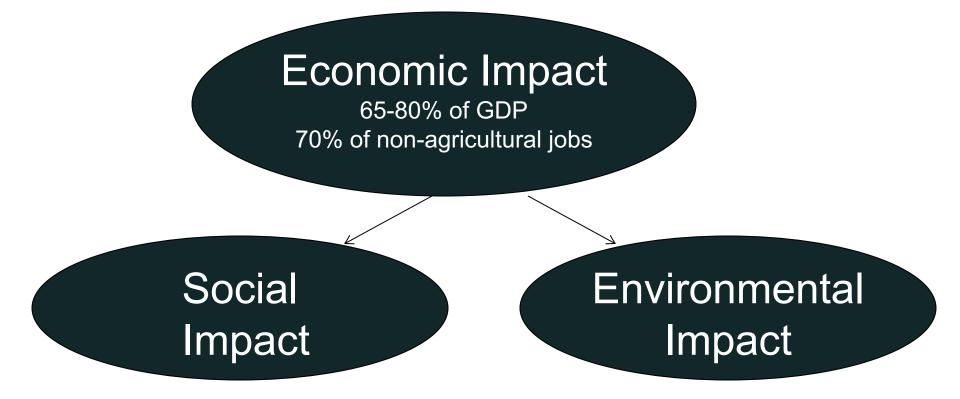
#### Dr. Dalia Abdel Kader

Head of Marketing and Communications

Arab African International Bank



#### The Power of SMEs





#### **Concept of Value Creation**

#### **Learning Experience 1:**

It is dangerous to see value in purely material terms, value has a non-material component



#### **Value Creation:**

#### Redefining Wealth



#### **Quantitative Value**

- Money & Material
- Accumulation



### Qualitative Value (Sustainability)

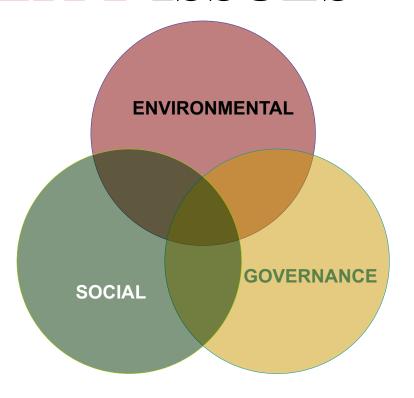
- Environmental Regeneration
- Social Empowerment
- Governance Practices



# SUSTAIABILITY OF BUSINESS DEPENDS ON ADDRESSING SUSTAINABILITY ISSUES

BUSINESSES CAN NOT GROW IN ISOLATION OF "ESG":

- ENVITRONMENT
- SOCIAL
- GOVERNANCE



# BIG COMPANIES CAN FALL AT THE PEAK OF GROWTH















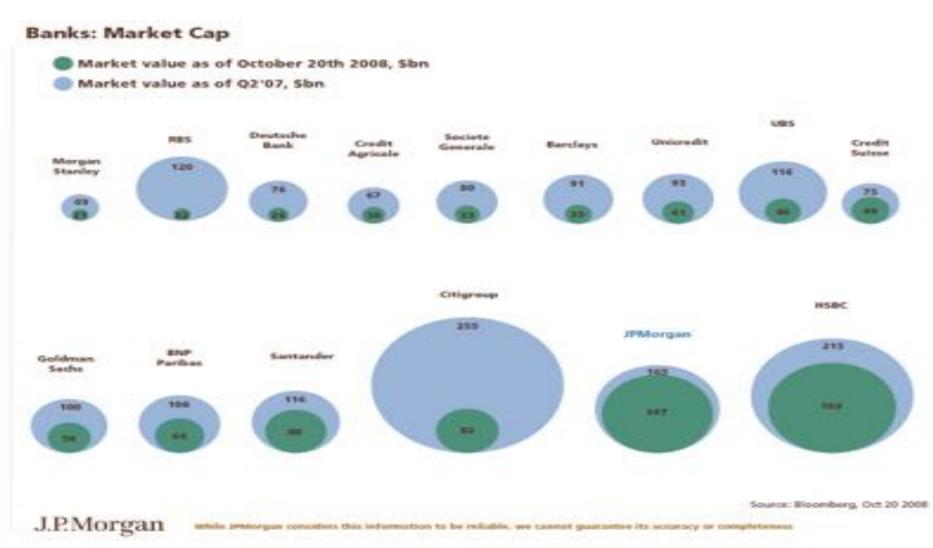






#### BANK'S EROSION OF VALUE

#### VALUE CREATION ENDED IN VALUE DESTRUCTUION



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# GROWTH is NOT ONLY in NUMBERS









#### Learning Experience II:

It is crucial to create value to all Stakeholders in a Comprehensive Balanced Approach

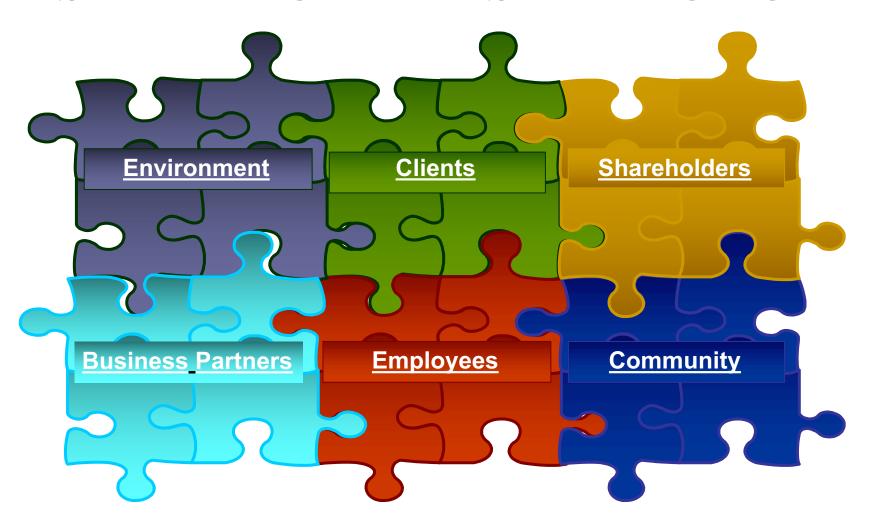




**AAIB's CSR Vision**: "To be a bank that grows with integrity, morality and accountability, a bank that readily acknowledges its responsibility towards all its stakeholders and lives up to its duties with both eagerness and passion".



#### STAKEHOLDER'S APPROACH



#### Stakeholders' Ecosystem

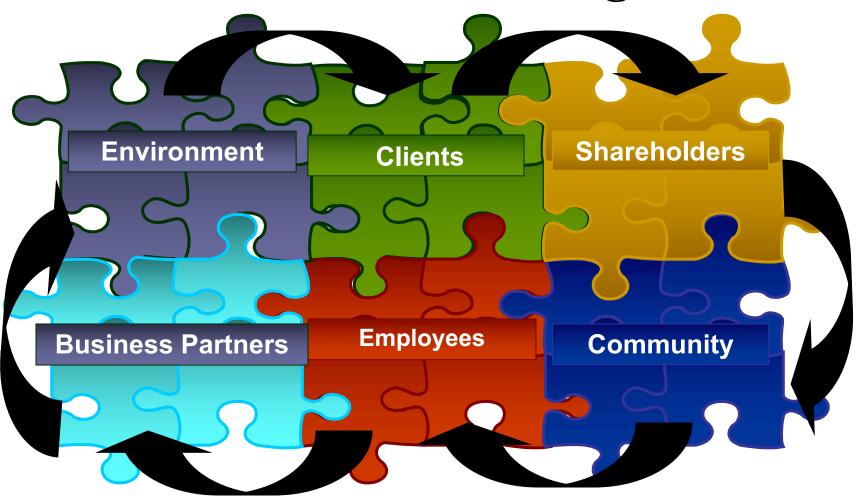


#### An ecosystem is about:

- Interdependence: Every part of the ecosystem is dependent on other parts. If one part is damaged the other suffers
  - Sustainability: a healthy ecosystem is self generating



#### Stakeholders' Value Migration

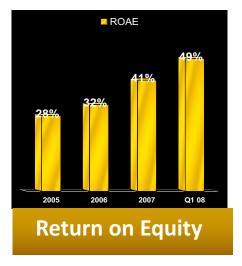


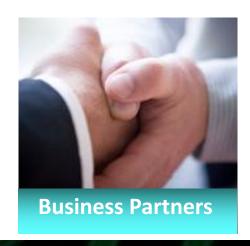


#### AAIB STAKEHOLDERS' APPROACH













#### Social Concerns & Value Creation





#### Migration of Value from Employees to Shareholders

#### Creating Value to Employees:

- Improvement of Working Conditions
  - Work/life Balance
- Training & Development
  - Better Health & SafetyMeasures



#### **Creating Value to Shareholders:**

- Better Productivity
- Enhanced Profitability
  - Satisfied Clients
- •Enhanced Image: Employer of Choice
  - Talent Retention



#### Migration of Value from Environment to Shareholders

#### Creating Value to Environment:

Waste Management
Energy Efficiency
Resource Efficiency
Clean Energy
Alternative Energy (Solar /Wind /



#### **Creating Value to Shareholders:**

Cost Efficiency
Cost Reduction
Sustainable Supply of Energy
New Markets



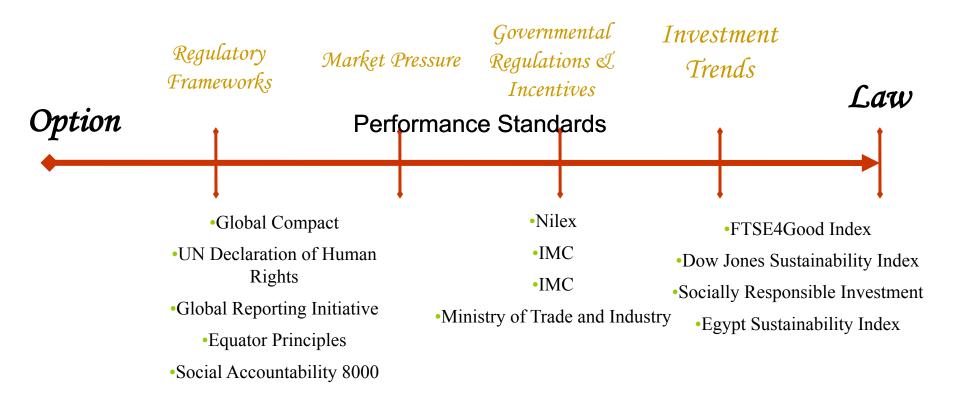
#### Learning Experience III:

**CSR**: No Longer an Option



#### **CSR Milestones**

#### Better **Lead** than Follow





#### Green Finance















### Green Finance: Banks are starting to focus on

**Social Risk** 

Environmental Risk



### **Equator Principles Performance Standards**

- Performance Standard 1: Social & Environmental Assessment & Management System
- Performance Standard 2: Labor and Working Conditions
- Performance Standard 3: Pollution Prevention and Abatement
- Performance Standard 4: Community Health, Safety and Security



## **Equator Principles Performance Standards Cont.**

- Performance Standard 5: Land Acquisition and Involuntary Resettlement
- Performance Standard 6: Biodiversity
   Conservation and Sustainable Natural Resource
   Management
- Performance Standard 7: Indigenous Peoples
- Performance Standard 8: Cultural Heritage



#### Thank You

